



# IMMI Environmental Policy

May 30, 2012

## **IMMI Environmental Statement**

IMMI is committed to conduct business in a manner that exhibits sound environmental stewardship of the resources that God has entrusted to us by complying with all applicable environmental laws/regulations and through continual improvement striving to prevent or reduce a harmful impact on God's creation.

## **Executive Directive**

IMMI's executive leadership endorses the official IMMI Environment Statement (above), approves selection of the ISO 14001 Tactical Team (the "Team"), and sponsors the recommendations of the Team.

## **Company-Wide Involvement**

The Team is a cross-departmental, cross-functional committee purposed by IMMI's executive leadership with identifying practical, tactical areas of improved environmental impact. The Team meets periodically to select key areas for improving environmental stewardship, collects progress reports, and to report to the executive leadership on environmental impact.

## **System for Stewardship**

IMMI business people will be appointed by the executive leadership to participate in the Team. The Team will examine IMMI's impact on selected performance indicators to identify opportunities for continuous improvement, reduced environmental impact, and prevention of pollution. The Team will report to the executive leadership team on environment impact metrics, programs for continuous improvement, and opportunities for prevention of pollution.

The Manager of Compliance is a member of the Team and will be responsible for identifying new and changing laws and regulations, and periodically reviewing applicable laws and regulations relevant to IMMI. The Manager of Compliance will ensure compliance with these laws and regulations and report to the executive leadership.

IMMI encourages companywide involvement through regular communication regarding IMMI environmental programs and initiatives, progress reports, and achievements.

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